



DSS-33, OLD COURT COMPLEX NEAR FAWARA CHOWK HISAR

SETTING UP OF BUSINESS ENTITIES & CLOSURE

CS EXECUTIVE

(CHAPTER- 10 & 17)

Time: 40 Min.

Marks: 15

Question 1: PT Pvt. Ltd., is engaged in the business of textile related products and employs 20 employees. Out of which, 11 employees draw a monthly salary of more than Rs. 25,000 each and 9 employees draw a monthly salary of less than Rs. 20,000 each. Because of this the Management of the Company is of the view that the Company is not covered under Employee's State Insurance (ESI) Act, 1948. Referring to relevant provisions clarify whether the contentions of the Management of PT Pvt. Ltd. is correct.

(3 marks)

Question 2: Contractual joint venture is useful where the establishment of a separate legal entity is not needed or creation of such a separate legal entity is not feasible - Comment

(4 Marks)

Question 3: Discuss the provisions mentioned under Payment of Wages Act, 1936 regarding the following:

- (i) Time of Payment of Wages
- (ii) Deduction from the Wages of the Employee

(4 marks)

Question 4: 'Joint Ventures can be extremely valuable and chances of their failure can be reduced to a great extent, if strategically formed' — Comment on important strategies of joint venture.

(4 Marks)